

Urbeo Residential Fund ICAV - Sustainability Policy

Urbeo Residential Fund ICAV owns and manages residential rental property in the Dublin geographic market.

We understand the importance of environmental and social responsibility in delivering long-term value for our stakeholders. Our Sustainability Policy has been developed to ensure that we operate in a responsible and sustainable manner, having regard to our tenants, employees, suppliers, local communities and the environment.

The Policy is aligned with the UN Sustainable Development Goals and consists of three key principles which we will ensure are applied throughout the life cycle of our properties and management of our business:

- Minimise our carbon impact.
- Provide buildings and environments that prioritise the environment, health and wellbeing.
- Create positive social impact through our operations.

We strive to always act as a responsible organisation, which means:

- At a minimum ensuring compliance with all applicable legal requirements and with other requirements relevant to our business.
- Continually improving through the objectives set out in our Sustainability Policy and management systems in place in our organization.
- Setting tangible sustainability goals.
- Applying the concepts of sustainability through the life cycle of our assets – acquisition, fit-out, management and operations.
- Creating environments that impact positively on the health and wellbeing of occupants and neighbouring communities.

- Continuously seeking to understand and improve our sustainability performance, and to promote greater environmental responsibility and awareness.
- Striving to reduce portfolio pollution, greenhouse gas emissions and waste, and being resource and energy efficient.
- Developing and improving our management systems and strategies that enable our staff and teams to include sustainability in their decision making whilst continually monitoring and enhancing our performance.
- Liaising with our key stakeholders on material sustainability issues to ensure we are reviewing and implementing them effectively.

Responsibility for the delivery of this Policy and its supporting strategy and processes rests with our Sustainability Team with the lead on sustainability issues being taken by our Senior Management Team. This Policy is communicated to all those directly involved in our business activities and is available on our website.

In order to meet our key commitments and operate responsibly, this Policy is reviewed annually and is updated as necessary by the Sustainability Team which meets at least quarterly.